



7. The AGM approved the remuneration and operating expenses of the BOD and Supervisory Board in 2021: 2% profit after tax.
8. The AGM approved the amendment, supplement of the company's charter.
9. The AGM approved the amendment, supplement of the regulation on Corporate Governance.
10. The AGM approved the Regulation on the BOD's activities.
11. The AGM approved the Regulation on the Supervisory Board's activities.